

Field Superintendent
All Seasons Landscaping
Newington, CT 06111
(860) 953-2471

All Seasons Landscaping in Newington, Connecticut, is seeking qualified applicants for the position of **Field Superintendent**.

POSITION DESCRIPTION

This career opportunity is to fill a newly created position to meet the increasing demands of our highly successful construction operations. This position offers challenging opportunities in leadership and management as well as participation in company growth. This full time working field superintendent will be directly responsible for managing field operations and staff as well as interacting with office personal. In addition, the successful candidate will be directly responsible for the oversight and implementation of:

- Large scale landscape construction projects from inception to completion,
- Commercial Snow Plowing Operations,
- Working with project engineers and general contractors,
- Maintenance of all vehicles, equipment and facilities,
- Safety and educational programs,
- Continual training and mentoring of staff, and
- Accurate record keeping and timely submittal of daily paperwork.

Successful candidate will work effectively in a team environment and function as a direct liaison between workforce and management.

REQUIRED SKILLS / EXPERIENCE

- Comfortable with / proven track record of managing large scale commercial landscape projects,
- Minimum of 5 years work experience in role as landscape construction supervisor
- Basic computer skills / Good mathematical aptitude
- Blueprint comprehension / Plant identification
- Creative, pro-active problem solving skills
- Strong negotiating / crisis management skills
- Demonstrated leadership skills and the ability to inspire others to their full potential
- Good communication and motivational skills
- Landscape construction equipment operating experience
- Commercial snow plowing experience
- Ability to prioritize and allocate task to your staff effectively
- OSHA 10 Certification

EDUCATION / TRAINING

- Formal education in landscape construction
- CDL-A
- Supervisory ground applicator license a “plus”
- Irrigation license would be a “plus”
- Welding experience a “plus”
- Mechanical aptitude

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REQUIRED CULTURE / CHARACTERISTICS

The successful candidate will possess the following characteristics:

- Strong entrepreneurial spirit
- Unquestioned honesty, ethics, integrity
- Eager to develop a career, ambitious, self-motivated
- Strong work-ethic, takes ownership
- Professional and forthright
- Mentor and coach with strong leadership skills
- Punctual, neat, organized, structured work approach
- “Can-do”, upbeat attitude
- Strong communicator

CONTACT

Please no phone calls regarding this position. Interested individuals should submit cover letter and resume via the form provided on this page.